

ARIZONA

2025-2026 Shiprock E-ship Hub Operations

Member	Oxford Life Insurance Company	Change Labs is an award-winning Native American-led organization driven by its core mission to empower the local community through entrepreneurship and sustainable economic development. The organization is currently working with local government to create a second E-ship Hub facility that supports entrepreneurship and boosts the local economy in the Navajo Nation. Change Labs will subsidize 85% of the operational costs to run the space, ensuring that the workspaces remain accessible to new and established entrepreneurs, regardless of income. AHEAD funds will support two co-working managerial positions overseeing operations, business training, and entrepreneurial education at the new E-ship Hub.
Sponsor	Change Labs Inc	
Location	Tuba City, AZ	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$138,000	

Career Pivot Center - New Pascua Project Facilities

Member	Vantage West Credit Union	The Pascua Yaqui Development Corporation (PYDC) works to develop successful businesses that will diversify and strengthen its Tribal economy. The purpose of this project is to establish essential utility infrastructure at a job training site with a welcoming and professional environment. AHEAD funds will enable contractors to establish a fully equipped training site to support long-term skills development and workforce readiness for the Pascua Yaqui community.
Sponsor	Pascua Yaqui Development Corporation	
Location	Tucson, AZ	
Project Type	Job Training	
Grant Award	\$150,000	

Construction Training Program (CTP)

Member	Western Alliance Bank	Habitat for Humanity Central Arizona's Construction Training Program prepares underemployed and unemployed adults for high-demand careers in the construction industry. By offering technical training, industry-recognized certifications, and direct job placement support, the program enables participants to transition into sustainable, well-paying jobs. This initiative helps create a strong workforce pipeline that in addition to individual job placement, builds workforce development and access to affordable housing. AHEAD funds will cover staff salaries and operational expenses to increase capacity to serve 50 individuals annually.
Sponsor	Habitat for Humanity - Central Arizona	
Location	Phoenix, AZ	
Project Type	Job Training	
Grant Award	\$50,000	

Cultural Continuity & Career Readiness for Aging-Out Youth

Member	Clearinghouse CDFI	Native American Outreach Ministries Inc. (NAOMI) is a nonprofit mission home dedicated to providing a safe and loving home for Native American children. This project will help Native American youth prepare to transition from foster care through cultural enrichment, career readiness, and community connection programs. The project will support online learning, digital literacy, and cultural connectedness. AHEAD funds will support costs of program equipment, supplies, and travel.
Sponsor	Native American Outreach Ministries, Inc. (NAOMI)	
Location	Joseph City, AZ	
Project Type	Social Services	
Grant Award	\$100,000	

Early Childhood Business Solutions - Workforce Expansion

Member	Arizona Central Credit Union	The mission of Southwest Human Development is to strengthen the foundation that Arizona's children need to have a great start in life. This project aims to support childcare providers, primarily women who operate small, community-based programs. The goal is to strengthen their business operations so they can continue to deliver stable, high-quality care to Arizona's children and families. Through financial literacy workshops led by trained peer facilitators, the program will help childcare businesses streamline operations by enhancing business management and digital literacy skills. AHEAD funds will support financial literacy training by providing stipends for peer facilitators and covering staffing and program costs.
Sponsor	Southwest Human Development	
Location	Phoenix, AZ	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$75,000	

Healing Homes: A Housing and Health Education Initiative

Member	Clearinghouse CDFI	Red Feather Development Group (RFDG) partners with Navajo and Hopi communities to develop and implement sustainable solutions to housing challenges through education, case management, and construction assistance. RFDG will host two types of events: Do-It-Yourself repair workshops and Pro Skills workshops. The expert-led workshops will provide certifiable training in energy-efficient repair and construction and will prepare Tribal contractors to fill critical workforce gaps in housing rehabilitation and energy efficiency. This will help build a pipeline of skilled professionals to meet the growing needs of Native American communities. AHEAD funds will support costs of nine workshops as well as the partial salary of an education program manager.
Sponsor	Red Feather Development Group	
Location	Flagstaff, AZ	
Project Type	Housing Initiative	
Grant Award	\$150,000	

Homeless Youth Connection's Empowering Youth For The Future

Member	Blue Cross Blue Shield of Arizona	Homeless Youth Connection's mission is to eliminate barriers to graduation for youth experiencing homelessness. This Initiative will include comprehensive trauma-informed, client-led, strength-based interventions to enable participating youth to develop lasting solutions for a successful future. Youth coaches will help high school seniors create individualized case plans that focus on building proficiency in essential life skills, including academics, health, securing and maintaining housing, hygiene, employment, and independent living. AHEAD funds will be used to hire youth coaches to deliver case management services to participants.
Sponsor	Homeless Youth Connection	
Location	Phoenix, AZ	
Project Type	Social Services	
Grant Award	\$150,000	

In Lak'ech Small Business Incubator

Member	Raza Development Fund, Inc	Cihuapactli Collective supports urban Indigenous families from womb to tomb. It is an ecosystem of entities supporting small business incubators focused on farming and a community food hub, a cultural storefront, and birth and end-of-life workers. The In Lak'ech Small Business Incubator will educate up to 60 new small business owners from south Phoenix through various doula curricula and small business incubator programs. The AHEAD grant will support a communications assistant staff position and help fund the stipends that will be provided to each participant.
Sponsor	CIHUAPACTLI COLLECTIVE	
Location	Phoenix, AZ	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$150,000	

Juntos: Microenterprise Job Training and Loan Fund

Member	Vantage West Credit Union	Groundswell Capital's mission is to eliminate barriers to entry into Arizona's skilled trades for aspiring contractors. The Juntos program will support this mission by providing high-quality job training and education along with zero percent interest microloans. Bolstered by microlending expertise, deep bilingual outreach, and trusted community partnerships, this expansion will empower a new generation of contractors with the tools, training, and support to succeed. AHEAD funds will support the organization's revolving loan fund and employee wages.
Sponsor	Groundswell Capital	
Location	Tucson, AZ	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$150,000	

Project VERDE: ag Driven

Member	Vantage West Credit Union	Sahuarita Food Bank and Community Resource Center's mission is to find innovative and resourceful ways to mitigate hunger. Project Verde will create a demonstration project to grow food using a large-scale hydroponic system in the challenging environment of the Southwest desert. Using off-the-shelf materials, this initiative aims to show that hydroponic farming can be affordable, create jobs and generate surplus food for lower-income clients. It is designed to be scalable, documenting construction and operation processes to enable replication by others. AHEAD funds will help build the container farm and support staff salaries.
Sponsor	Sahuarita Food Bank and Community Resource Center	
Location	Sahuarita, AZ	
Project Type	Other Economic Development	
Grant Award	\$150,000	

Rural Spark - From Inspiration to Transformation

Member	Avenir Financial FCU	<p>Arizona Western College Small Business Development Center is committed to delivering high-quality and impactful one-on-one business counseling, targeted specialized training, and resource support in Yuma and La Paz counties. This project will offer 20 free, intensive bilingual workshops designed to equip aspiring and existing low- to moderate-income high-school-age youth entrepreneurs with essential business skills. Program workshops will cover a range of topics including leveraging artificial intelligence, mastering social media, effective marketing, crafting business plans, preparing for loans, and more. AHEAD funds will help build the program's capacity by supporting personnel, program, and overhead costs.</p>
Sponsor	Arizona Western College	
Location	Yuma, AZ	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$150,000	

Surprise Bridge Housing

Member	Western Alliance Bank	<p>Native American Connections' mission, grounded in traditional Native American culture, is to reduce health disparities by delivering high quality, comprehensive integrated healthcare and providing stable housing throughout the communities it serves. Surprise Bridge Housing will provide case management services that connect residents to community services, support employment, and support residents' transition into stable, permanent housing. AHEAD funds will be used to employ case management staff and purchase program supplies that support job readiness and meet children's needs.</p>
Sponsor	Native American Connections, Inc.	
Location	Surprise, AZ	
Project Type	Social Services	
Grant Award	\$100,000	

UMOM Workforce Development to End Family Homelessness

Member	Bank of America California, NA	United Methodist Outreach Ministries helps people find and maintain employment while developing their skills to support housing stability and enhance quality of life. This project offers job readiness classes, personalized job search and placement assistance, and other educational workshops led by staff, volunteers, and community partners. AHEAD funds will cover curriculum expenses for job readiness classes and assisting clients with their employment and education needs.
Sponsor	UMOM New Day Centers, Inc.	
Location	Phoenix, AZ	
Project Type	Job Training	
Grant Award	\$100,000	

CALIFORNIA

93706 Rising: CDC Capacity Building for SW Fresno CDC

Member	Community West Bank	Southwest Fresno Development Corporation advances economic mobility through wealth building programs tailored to low- and moderate-income communities. The organization's program offerings include financial literacy education, homeownership assistance, and real estate development. This project will enhance the organization's operational capacity by funding two part-time staff positions with AHEAD grant funds, including a project manager who will oversee real estate development activities and ensure high-quality project execution and a marketing and communications specialist who will lead outreach, branding, and digital engagement strategies to strengthen fundraising and elevate public awareness of the organization's mission and services.
Sponsor	Southwest Fresno Development Corporation	
Location	Fresno, CA	
Project Type	Capacity Building	
Grant Award	\$121,000	

Accelerating Economic Mobility for At-Risk Youth

Member	Bank of America California, NA	Abode Communities seeks to accelerate economic mobility for at-risk youth through a proposed pilot career and college readiness program. Participants will be residents from one of Abode's seven affordable housing properties in Los Angeles County. A six-part workshop will help teenagers discover new pathways and overcome barriers to success. In this series, youth residents will learn how to identify potential schools and scholarships for higher education, explore a wide variety of career paths, and grow their capacity to make a seamless transition from high school to the workforce. AHEAD funds will be used to expand career readiness services, youth engagement, and data management capacities.
Sponsor	Abode Communities	
Location	Los Angeles, CA	
Project Type	Other Economic Development	
Grant Award	\$86,000	

Advanced Skill Building for Green Jobs

Member	Beneficial State Bank	As one of the first conservation corps in the region, Civicorps is furthering its environmental impact through a Green Skills training program. Trainees will gain hands-on experience and employment opportunities within the emerging green economy sector. With the program, corps members will engage in environmental enhancement and mitigation projects throughout Alameda County. AHEAD funds will support training sessions and capacity building with program, career, and education pathway coordinator positions.
Sponsor	Civicorps	
Location	Oakland, CA	
Project Type	Job Training	
Grant Award	\$150,000	

Advancing Solutions to Family Homelessness

Member	Bank of Marin	Committed to preventing family homelessness, Adopt-A-Family Marin (AAF) is launching a new research project to evaluate existing program effectiveness and direct investments to where they will make the greatest impact. As a trusted, culturally competent, and trauma informed provider, AAF is uniquely positioned to gather pivotal data. AHEAD funds will support the research project by funding consultancy work to collect and analyze data. The conclusions drawn from Advancing Solutions to Family Homelessness research will be available in a public-facing report outlining a county-wide strategy to reduce homelessness.
Sponsor	Adopt A Family of Marin (AAF)	
Location	San Rafael, CA	
Project Type	Housing Initiative	
Grant Award	\$63,000	

Apprenticeship Initiative for System-Impacted Youth

Member	Poppy Bank	Merge Opportunities empowers justice system-impacted low- to moderate-income young adults in Los Angeles by helping them develop sustainable skills and experience that offer access to stable employment opportunities and upward economic mobility. The proposed project will increase the capacity of its U.S. Department of Labor-approved Registered Apprenticeship Program by 50%. Through workforce development, industry-specific training, and direct job placement, this program offers paid, structured pathways to careers in high-demand skilled trades such as electrical, heating, ventilation and air conditioning, solar technology, plumbing, and general construction. AHEAD funds will support personnel expenses, program delivery costs, and consulting fees.
Sponsor	Merge Opportunities	
Location	Long Beach, CA	
Project Type	Capacity Building	
Grant Award	\$90,000	

Bear River's Buiding Horizons

Member	Redwood Capital Bank	The mission of Bear River Band of the Rohnerville Rancheria is to promote balance between quality of life, self-sufficiency, sustainability, and cultural awareness for Bear River. The Building Horizons initiative is a comprehensive community development program aimed at supporting underserved populations, including individuals transitioning from incarceration, those experiencing mental health challenges, youth, and Tribal members. Its goal is to foster stability, economic opportunity, and long-term wellness through inclusive career pathways and wraparound services. AHEAD funding will expand program capacity by supporting stipends and indirect costs.
Sponsor	Bear River Band of the Rohnerville Rancheria	
Location	Loleta, CA	
Project Type	Social Services	
Grant Award	\$150,000	

Boatworks 101 Apprenticeship Program: Pathways to Employment

Member	Bank of Marin	Spaulding Marine Center (SMC) is creating a direct pipeline for underrepresented young adults to gain employment in the maritime industry. Boatworks 101 is a year-long apprenticeship program where participants will learn skills including marine carpentry, electrical systems, and solar paneling. In the final three months of the program, maritime apprentices will intern with one of SMC's employee partners to gain real world experience. AHEAD funds will expand mentor staffing opportunities and provide maritime apprentices with a livable wage. To date, this SMC program has maintained a 100% job placement rate of participants after they graduate.
Sponsor	Spaulding Marine Center	
Location	Sausalito, CA	
Project Type	Job Training	
Grant Award	\$100,000	

Child Care Business Grants for Community Impact

Member	Tri Counties Bank	Jefferson Economic Development Institute's mission is to increase the economic well-being of people and communities through business development and local wealth creation. This project will create new childcare businesses and help strengthen existing care to make more childcare available and build economic opportunity. The project will combine a childcare business education program with grant funding to assist Siskiyou County residents at 115% or less of the median income. Upon successful completion of the program, graduates will be eligible to receive a grant to support their business ventures. AHEAD funds will be used for equity grants, salaries, and program delivery costs.
Sponsor	Jefferson Economic Development Institute	
Location	Mount Shasta, CA	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$100,000	

Compete4LA- Driving Opportunity Through Wildfire Recovery

Member	East West Bank	Following the devastating 2025 Palisades and Eaton wildfires, the Los Angeles Business Council Institute (LABCi) is working to expand its Compete4LA platform to support economic recovery. Compete4LA is a digital procurement platform that connects small, disaster-impacted businesses with public and private contracting opportunities across Los Angeles County. LABCi will deliver targeted support by distributing curated supplier lists, direct outreach campaigns, and a mentorship program linking small businesses with preferred contractors. AHEAD funds will be used to ensure that these businesses have the support and technical assistance required to help rebuild Los Angeles.
Sponsor	Los Angeles Business Council Institute	
Location	Los Angeles, CA	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$150,000	

Empower Microbusinesses: Access Resources, Funding & Support

Member	Cathay Bank	Microenterprise Collaborative of Inland Southern California (MECISC) aims to expand capacity to assist small business owners. This project will use a small business assistance tool in partnership with cities, chambers, colleges, and libraries to enable entrepreneurs to seamlessly access a network of over 900 partners for business counseling, financial education, technical assistance, and microlending services. Regular webinars, in-person workshops, newsletters, and digital content will be offered to participants. AHEAD funds will help support salaries and benefits for key personnel and costs for consultants who deliver technical assistance and manage outreach. Additionally, the AHEAD grant will fund critical technology upgrades, insurance, supplies, and equipment needs.
Sponsor	Microenterprise Collaborative of Inland SoCal	
Location	Fontana, CA	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$150,000	

Empowering Latino Youth Expanding Workforce Pathways

Member	Oak Valley Community Bank	City Ministry Network seeks to empower Latino youth by providing workforce pathways across Stanislaus, Modesto, and San Joaquin Counties. The initiative will enhance Hispanic Youth Leadership Clubs (grades 9-12) with a "career ready" curriculum focused on soft skills and job shadowing with an emphasis on skilled trades and college bound youth. It also introduces Latino Leadership Circles at CSU Stanislaus and Modesto Junior College, along with annual Youth Leadership Summits. Participants will have access to coaching, resume support, and professional networking. AHEAD funds will increase the organization's capacity by supporting a new workforce program coordinator, curriculum development, volunteer training, and program materials.
Sponsor	City Ministry Network	
Location	Modesto, CA	
Project Type	Job Training	
Grant Award	\$150,000	

Financial Education for Interim Housing Residents

Member	American Business Bank	The Weingart Center Association aims to empower and transform lives by delivering innovative solutions to break the cycle of homelessness in Los Angeles. The organization works to create interim housing opportunities that provide individuals experiencing homelessness with a safe and supportive environment as they transition towards more stable housing solutions. Weekly workshops covering topics such as budgeting, financial planning, and managing benefits will be offered to over 2,500 individuals residing in those interim housing sites. AHEAD funds will support delivery of financial education and case management for Weingart Center residents.
Sponsor	Weingart Center Association	
Location	Los Angeles, CA	
Project Type	Financial Education	
Grant Award	\$55,000	

Good Farm Fund Grant Programs Expansion

Member	Redwood Credit Union	<p>North Coast Opportunities works to address the unmet needs of local farmworkers and Native American and Indigenous people-led food sovereignty programs in Mendocino and Lake counties. The organization will focus on the expansion of three projects: the Farm Grant Program, the Rainy Day Farmworker Fund, and the Native & Indigenous Foodways Fund. The Rainy Day Farmworker Fund will provide economic assistance grants to farmworkers experiencing financial hardship because of natural disasters and/or barriers to agriculture and farming. The Native & Indigenous Foodways Fund will provide economic assistance for Native and/or Indigenous people-led food sovereignty projects. North Coast Opportunities aims to engage with 18 federally recognized Tribes to support economic development and food access in the region. AHEAD funds will support a fundraising match event, stipends for participants, and salary and overhead costs.</p>
Sponsor	North Coast Opportunities	
Location	Ukiah, CA	
Project Type	Other Economic Development	
Grant Award	\$150,000	

Green Jobs for All - Workforce Inclusion in the Clean Economy

Member	Beneficial State Bank	<p>The U.S. Green Building Council California (USGBC-CA) has a strong record in designing and launching sustainability education and workforce development programs. The Green Jobs for All project will address greening homes in climate-vulnerable communities by providing program participants with certifications in green building and home energy assessments. In addition to creating 20 new jobs for green energy ambassadors, this USGBC-CA program will reduce utility costs, improve air quality, and increase energy literacy in San Diego County. AHEAD funds will help the organization build capacity by supporting employee salaries and the purchase of additional program equipment.</p>
Sponsor	U.S. Green Building Council California (USGBC-California)	
Location	Los Angeles, CA	
Project Type	Job Training	
Grant Award	\$149,000	

Growing Grounds Enterprises

Member	Mechanics Bank	Transitions-Mental Health Association (TMHA) has operated the Growing Grounds Farm of San Luis Obispo for 41 years, and is one of California's most empowering treatment programs for adults challenged by mental illness. With a combination of vocational training and therapeutic horticulture, the farm provides a vulnerable population with viable employment opportunities. Each year, Growing Grounds Nursery provides clients in San Luis Obispo County with a paycheck, a place to be, and a sense of purpose. The AHEAD grant will be used to support vocational training and employment services for approximately 60 adults living with a mental illness and fund some staffing and operational costs at the Growing Grounds Nursery.
Sponsor	Transitions-Mental Health Association	
Location	San Luis Obispo, CA	
Project Type	Job Training	
Grant Award	\$100,000	

HPUL Job Readiness and Training Program

Member	Tri Counties Bank	Habematolel Pomo of Upper Lake is a federally recognized Native American Tribe rooted in resilience and self-determination. This project is a workforce development initiative designed to support the economic advancement and self-sufficiency of Tribal members through part-time employment opportunities, skill-building, and career exploration. The project will offer structured training and work experience placements that reflect community values and incorporate traditional knowledge. AHEAD funds will be used for trainer and supervisor salaries to support the job readiness program over the next 18 months.
Sponsor	Habematolel Pomo of Upper Lake	
Location	Upper Lake, CA	
Project Type	Job Training	
Grant Award	\$150,000	

Harvest Academy - School for growing food & business skills

Member	Community West Bank	FoodLink for Tulare County's Food Entrepreneur Support Program is designed to empower small-scale food producers, home-based chefs, and agricultural entrepreneurs by removing barriers to launching and sustaining food businesses. This program will provide licensing and permitting assistance, food safety training, financial literacy and business development training, and access to commercial kitchen space. By addressing these hurdles, the program will help entrepreneurs formalize their businesses, increase income, and contribute to a resilient local food economy. AHEAD funds will help support consultant fees, wages, instructional supplies, and student licensing.
Sponsor	FoodLink for Tulare County	
Location	Exeter, CA	
Project Type	Job Training	
Grant Award	\$150,000	

Honoring Our Elders

Member	Exchange Bank	The Dry Creek Rancheria Band of Pomo Indians will increase its staff operating capacity for food distribution services to elders. This project addresses economic resiliency and development by investing in these services. The three main aspects of the Honoring Our Elders project include creating a community center activities coordinator position, providing weekly congregate meals to elders and disabled populations, and managing weekly food distributions. AHEAD funds will help cover a portion of the coordinator's salary and support equipment and organizational costs.
Sponsor	Dry Creek Rancheria Band of Pomo Indians	
Location	Santa Rosa, CA	
Project Type	Social Services	
Grant Award	\$150,000	

Impact Lab Program: The Local Lift Project

Member	California International Bank, N.A.	Mission Edge is a San Diego-based organization that empowers nonprofits, small businesses, and social enterprises through financial stewardship, operational support, technical assistance, and capacity-building expertise. The Impact Lab program is a 10-week, cohort-based economic empowerment initiative that provides personalized one-on-one guidance and technical assistance to underserved small business owners at no cost. Program participants will engage in weekly one-on-one virtual sessions with experienced chief financial officers, have five facilitated mastermind group sessions, and use a virtual learning and networking platform. AHEAD funds will support personnel costs.
Sponsor	Mission Edge	
Location	San Diego, CA	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$150,000	

Increasing Rural Economic Opportunities on California Farms

Member	Bank of the Sierra	Over the next 18 months, California FarmLink will expand entrepreneurial education and capital access for small-scale farmers in rural areas of the Central Valley and Southern California. The expansion will enable the nonprofit to serve at least 170 farmers, delivering technical assistance, training, and access to financing while addressing barriers such as limited business experience, lack of credit history, and difficulty navigating farm labor requirements. Key offerings include bilingual business development courses, workforce and employer-focused training, and help with succession planning for aging farmers. AHEAD funds will support staff, curriculum delivery, and program stipends.
Sponsor	California Farmlink	
Location	Aptos, CA	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$150,000	

JA Finance Park for Future Ready Central Valley Youth

Member	Bank of the Sierra	<p>Junior Achievement (JA) of Northern California aims to expand an existing initiative that empowers low- and moderate-income youth by delivering financial literacy education through an immersive, experiential learning model. Students participate in a real-world simulation where they manage household finances and explore career options, learning how to make informed decisions about their future financial paths. The program expansion to Fresno Unified and Visalia Unified School Districts will reach an additional 1,320 students. AHEAD funding will enable hiring two new staff members who will deliver education programs and address the broader economic development needs of at-risk youth in these communities.</p>
Sponsor	Junior Achievement of Northern California	
Location	Fresno, CA	
Project Type	Capacity Building	
Grant Award	\$150,000	

JVSWorks

Member	Banc of California	<p>For over nine decades, Jobs Vision Success (JVS) SoCal has been fulfilling its mission to empower individuals to achieve economic independence with sustainable employment. Through this JVSWorks project, low- and moderate-income individuals across Los Angeles County will receive a personalized pathway into high growth job sectors, including the medical field, apartment maintenance, finance, and administration. Typically, 80% of participants graduate and receive job offers after completing the program. AHEAD funds will support employee salaries, curriculum expenses, and instructional supplies.</p>
Sponsor	JVS SoCal	
Location	Los Angeles, CA	
Project Type	Job Training	
Grant Award	\$125,000	

Job Training at Recovery Cafe San Jose

Member	Heritage Bank of Commerce	Recovery Cafe San Jose's mission is to create a community that supports healing from addiction, homelessness, and mental health challenges. This project will improve and expand three job training programs: culinary arts training and food handler certification, barista training, and behavioral health peer support training. Participants will also engage in daily activities offered by Recovery Cafe, which include drop-in workshops for developing job and life skills, volunteer opportunities, and help accessing community resources. AHEAD funds will support staff salaries, trainings, and testing materials for the certification program.
Sponsor	Recovery Cafe San Jose	
Location	San Jose, CA	
Project Type	Job Training	
Grant Award	\$100,000	

Juma Ventures YouthConnect: Earn, Learn and Connect

Member	Excite Credit Union	Juma Ventures aims to serve 150 low-income youth, 16-24 years old, who face significant barriers to employment or education in San Francisco and Santa Clara counties. Participants will be employed at Juma's social enterprise concessions located at several major venues in the Bay Area. Participants will also receive coaching to help set personal, financial, and career goals. The project includes resume writing and mock interview workshops to develop critical job-seeking skills and career exploration activities to leverage insights into personal interests and goals. AHEAD funds will support key staffing, including program coordinators, education coordinators, and enterprise managers, and fund participation stipends and transportation costs for both staff and youth participants.
Sponsor	Juma Ventures	
Location	Santa Clara, CA	
Project Type	Job Training	
Grant Award	\$150,000	

Koi Pond Incubator: Plan, Launch, and Grow Small Businesses

Member	Preferred Bank	<p>The mission of Asian American Drug Abuse Program, Inc., is to improve community health by providing comprehensive and culturally competent social services. Designed to foster economic self-sufficiency and autonomy for those impacted by substance abuse, the project is an 18-month entrepreneurial and microenterprise development initiative that aims to equip 60 aspiring and early-stage entrepreneurs with the training, mentorship, technical assistance, and access to capital necessary to grow their small businesses. AHEAD funds will be used for staffing costs, participant stipends, contest incentives, speaker honorariums, and program and event supplies.</p>
Sponsor	Asian American Drug Abuse Program, Inc.	
Location	Los Angeles, CA	
Project Type	Entrepreneurial/Microenterprise	
Grant Award	\$100,000	

LA Economic Resilience Program

Member	CTBC Bank	<p>The Los Angeles County Economic Development Corporation (LAEDC) is working to expand its regional wildfire economic recovery efforts by stabilizing small businesses impacted by the January 2025 wildfires. LAEDC is mobilizing their regional partnerships and technical assistance infrastructure to aid impacted low- and moderate-income neighborhoods. AHEAD funds will support one-on-one business counseling, access to low-interest recovery capital, and workforce stability services.</p>
Sponsor	Los Angeles County Economic Development Corporation	
Location	Los Angeles, CA	
Project Type	Technical Assistance	
Grant Award	\$150,000	

NCIHA Wellness & Cultural Center

Member	Exchange Bank	As a Tribally Designated Housing Entity, Northern Circle Indian Housing Authority (NCIHA) is working directly with member Tribes to administer affordable housing, community development, and supportive services programs. The NCIHA Wellness & Cultural Center project is currently in predevelopment. Once completed, the Center will house an industrial-size kitchen, library, office space, fitness area, and makers' space. AHEAD funds will be used to hire a third-party consultant to create the final design and construction documents necessary to build the Wellness and Cultural Center at the Inter-Tribal Elder Village.
Sponsor	Northern Circle Indian Housing Authority	
Location	Ukiah, CA	
Project Type	Job Training	
Grant Award	\$150,000	

Pala Youth Empowerment Initiative Program

Member	Clearinghouse CDFI	The Pala Youth Empowerment Initiative Program will work with Native American and Indigenous youth, aged 12-24 years old, to develop a range of life skills, including cooking, financial literacy, providing job application support, GED classes, driver's education, and after-school tutoring. Additionally, the program prioritizes healing and connection through field trips that expose the youth to new environments and teach them how to navigate the world beyond the reservation with confidence and respect. AHEAD funds will be used to retain one full-time position for the youth program and help pay expenses for supplies and activities.
Sponsor	Pala Band of Mission Indians	
Location	Pala, CA	
Project Type	Capacity Building	
Grant Award	\$150,000	

Pathways

Member	Golden Valley Bank	Chico Housing Action Team works to provide integrated housing and support services for vulnerable populations in Butte County. The Pathways project will implement a Rapid Rehousing Program that includes rental assistance for up to 12 months, increases youth-dedicated housing units through its partnership with Youth for Change, and provides administrative support in applying for income-stabilizing benefits. AHEAD funds will support the cost of hiring housing navigation staff to provide case management services to participants, workshops on financial literacy and financial planning, stipends for workshop attendees, and administrative support.
Sponsor	Chico Housing Action Team	
Location	Chico, CA	
Project Type	Other Economic Development	
Grant Award	\$150,000	

Professional Development Program

Member	Bank of America California, NA	A Community of Friends (ACOF) is a recognized leader in the affordable housing sector, working to end homelessness through quality supportive housing. The Professional Development Program (PDP) helps ACOF tenants with long histories of homelessness and mental illness secure and maintain employment or pursue other professional development opportunities. PDP operates a nine-week cohort training in professional and technical skills, followed by a job placement program. Upon graduation, participants will become alumni with access to ongoing workforce support. The AHEAD grant will help fund a professional development associate's salary and new program technology.
Sponsor	A Community of Friends	
Location	Los Angeles, CA	
Project Type	Social Services	
Grant Award	\$120,000	

Promoting Business Growth through Farmers Markets

Member	Bank of Marin	Agricultural Institute of Marin's mission is to educate, inspire, and connect communities, farmers, and producers. The Promoting Business Growth Through Farmers Markets project will increase financial security for farmworkers, allowing them to receive free access to farmers markets and small business trainings. In addition, vendors will receive monetary support, job training, and financial education. AHEAD funds will support the licensing and integration of the Vendor 101 training and technical assistance program.
Sponsor	Agricultural Institute of Marin	
Location	San Rafael, CA	
Project Type	Other Economic Development	
Grant Award	\$116,000	

Propiedades Adelante - Place-based Property Management

Member	East West Bank	Mission Economic Development Agency (MEDA) works to advance economic mobility opportunities for low- to moderate-income families in San Francisco's mission district. Propiedades Adelante is an affordable housing property management program that recognizes the link between financial well-being and operational building stability. This initiative will empower residents with critical financial education and wealth building tools. The AHEAD grant will help MEDA purchase property management software and cover personnel costs.
Sponsor	Mission Economic Development Agency	
Location	San Francisco, CA	
Project Type	Capacity Building	
Grant Award	\$150,000	

Real Estate Networking Education & Work Program (RENEW)

Member	Community West Bank	Institute of Real Estate Management (IREM) Sacramento works to advance the profession of real estate by supporting individuals throughout every stage of their career. Real Estate Networking Education & Work Program (RENEW) is a transformative workforce development initiative designed to break the cycle of extreme poverty by equipping individuals with the skills and resources necessary to build careers in residential property management. RENEW offers comprehensive industry training, mentoring, and job placement support. Program graduates often secure employment in the property management field, some in roles that include employer-provided housing, allowing participants to transition into long-term self-sufficiency. AHEAD funds will support curriculum expenses including technology for participants, travel costs, and materials.
Sponsor	IREM Sacramento Valley Foundation	
Location	Sacramento, CA	
Project Type	Job Training	
Grant Award	\$18,000	

Resilient Homeownership Project

Member	Beneficial State Bank	Neighborhood Partnership Housing Services, Inc. works to expand housing opportunity, economic mobility, and disaster preparedness in underserved rural and farmworker communities in Riverside and San Bernardino counties. Through targeted outreach, education, and wildfire resilience services, this project will connect residents with the resources they need to thrive. This initiative will also help preserve homeownership by undertaking repairs on owner-occupied homes and wildfire preparedness upgrades and offer access to affordable housing solutions. AHEAD funds will support the salaries of program staff, the development of bilingual educational materials, and enhancements to a performance monitoring system.
Sponsor	Neighborhood Partnership Housing Services, Inc	
Location	Rancho Cucamonga, CA	
Project Type	Capacity Building	
Grant Award	\$150,000	

Rural Resiliency: Technical Assistance to Build Capacity

Member	Bank of the Sierra	Rural Community Assistance Corporation (RCAC) partners with rural and Indigenous communities, providing technical assistance, training, and financial assistance to help them achieve their vision of well-being. Through this initiative, organizations and Tribal members will learn to develop sustainable business models, build real estate teams, become community employers, and expand their networks. Additionally, RCAC's team will frequently review financial policies and practices to ensure the organization's long-term financial success. AHEAD funds will be used to deliver this comprehensive capacity training to six Tribes and other rural communities.
Sponsor	Rural Community Assistance Corporation	
Location	Pescadero, CA	
Project Type	Technical Assistance	
Grant Award	\$150,000	

SPARK Academy

Member	Beneficial State Bank	Green Tech's mission is to provide innovative workforce skills to young adults in underserved communities. This hands-on workforce development project is designed to prepare high school students and young adults for careers in advanced manufacturing, automation, and engineering. A team-based rotational model will allow participants to gain experience in manufacturing and engineering design. In addition to technical advancement, SPARK Academy students will have an opportunity to develop soft skills such as digital literacy and communication. AHEAD funds will help the organization develop new curriculum, pay instructor salaries, purchase equipment, and provide transportation and meals for participants.
Sponsor	Green Tech	
Location	Sacramento, CA	
Project Type	Job Training	
Grant Award	\$150,000	

Santa Ynez Band of Chumash Life Skills and Student Success

Member	Montecito Bank & Trust	<p>The Santa Ynez Band of Chumash Indians Education Department assists students and families, with and without disabilities, in core educational areas. This project will focus on various life skills, including critical thinking, self-awareness, effective communication, problem-solving, decision-making abilities, growth mindset, stress management, and financial literacy to facilitate well-rounded development that extends beyond academics. The program will empower young individuals to make informed decisions, thereby enhancing their confidence, independence, and financial management skills. AHEAD funds will help pay for a college and career counselor, a general education development instructor, and two tutors for college support.</p>
Sponsor	Santa Ynez Band of Chumash Indians	
Location	Santa Ynez, CA	
Project Type	Social Services	
Grant Award	\$110,000	

Supported Employment Job Coach

Member	Montecito Bank & Trust	<p>Alpha Resource Center's Employment Services program supports individuals with intellectual and developmental disabilities in obtaining meaningful, community-based employment. This project operates two coaching models: Individual Supported Employment and Group Supported Employment, which will serve up to 12 individuals. AHEAD funds will help support a full-time job coach who will provide personalized job training, assistance with workplace integration, communication support, and long-term coaching to promote independence and stability for participants.</p>
Sponsor	Alpha Resource Center of Santa Barbara	
Location	Santa Barbara, CA	
Project Type	Job Training	
Grant Award	\$105,000	

Supported Employment for Women with Serious Mental Illness

Member	City National Bank	Downtown Women's Center (DWC) provides safe housing and supportive services centered on wellness and employment in the downtown Los Angeles area. DWC will expand their workforce development program by integrating Individual Placement Support (IPS) services. This initiative is a trauma-informed, culturally responsive job readiness service for women experiencing homelessness and serious mental illness. DWC plans to connect 300 participants to competitive employment opportunities aligned with their goals while offering them one-on-one mental health support. AHEAD funds will support the salaries of several mobile employment specialists who will work together to support the integration of IPS.
Sponsor	Downtown Women's Center	
Location	Los Angeles, CA	
Project Type	Social Services	
Grant Award	\$150,000	

Tribal Clean and Renewable Energy Projects Support

Member	Legacy Bank	California Tribal Energy Collective is an inter-Tribal consortium in the state of California devoted to promoting, supporting, and advocating for clean and renewable energy projects in tribal communities and for Native American households. This project will implement a Tribal engagement plan with Solar for All (SFA) grantees to assist them in designing and implementing effective strategies for Tribal communities. In addition, the consortium will provide community education in energy fundamentals and provide technical assistance for other Tribal projects. The AHEAD grant will help fund organizational capacity building, including personnel and outreach costs.
Sponsor	California Tribal Energy Collective	
Location	San Diego, CA	
Project Type	Capacity Building	
Grant Award	\$150,000	

Tribal Land Acquisition for Affordable Housing

Member	United Business Bank	The Mono Lake Kootzaduka'a Tribe and its nonprofit organization are organized to secure land for housing, ceremonies, stewardship, and economic development, with the aim of preserving their culture and providing services that benefit their community. The Mono Lake Kutzadika Indian Community Cultural Preservation Association is planning to purchase eight acres of surplus land from the Los Angeles Department of Water and Power to build housing. AHEAD funds will be used to purchase this land.
Sponsor	Mono Lake Kootzaduka'a Tribe	
Location	Lee Vining, CA	
Project Type	Housing Initiative	
Grant Award	\$150,000	

True Economic Wellness

Member	Neighborhood National Bank	CoBiz Richmond, Inc. is a co-working business incubator space in Richmond, California. This project focuses on delivering holistic economic wellness to low- and medium-income entrepreneurs, providing them with access to space, mentorship, resources, and social capital. With services ranging from grant writing support and mental health therapy to incubation resources, CoBiz Richmond will launch generations of entrepreneurs, students, professionals, and creatives into action. AHEAD funds will help cover operating costs so that over 1,000 individuals can access these services.
Sponsor	CoBiz Richmond	
Location	Richmond, CA	
Project Type	Other Economic Development	
Grant Award	\$100,000	

Wildland Firefighter Training Program

Member	City National Bank	<p>The Los Angeles Conservation Corps is committed to serving the environment while enhancing workforce development opportunities in Los Angeles County. This six-week course is designed to equip participants with hands-on firefighting experience. Recruiting out-of-work and out-of-school young adults from low-income families, the program will help participants earn certifications to meet CAL FIRE's requirements to become a Seasonal Firefighter I. Vetted candidates will undertake a structured pathway that encompasses training for a wide variety of certifications, physical fitness regimens, and field exercises. AHEAD funds will pay for delivering program training sessions and field experience.</p>
Sponsor	LA Conservation Corps	
Location	Los Angeles, CA	
Project Type	Job Training	
Grant Award	\$150,000	

Workforce Development Program

Member	Bank of America California, NA	Jamboree Housing Corporation delivers quality affordable housing services that strengthen communities. This initiative will expand the organization's existing Workforce Development Program to Vista Nueva, a permanent supportive housing community in North Natomas, a suburb near downtown Sacramento. Vista Nueva provides high-quality housing and supportive services for 116 families transitioning from being unhoused or at-risk of homelessness. This program will provide case management services, educational linkage, and readiness skills workshops delivered by specialists who can help residents find employment opportunities. AHEAD funds will help pay to employ a program specialist, fund client activities and materials, cover education and certification fees, and purchase interview attire for program participants.
Sponsor	Jamboree Housing Corporation	
Location	Sacramento, CA	
Project Type	Job Training	
Grant Award	\$105,000	

earn plan grow

Member	Bank of the Sierra	Access Plus Capital's mission is to eliminate economic barriers to financial success through local community investment. This project is a bilingual initiative that supports entrepreneurship and financial literacy for underserved communities across California's Central Valley. Participants engage in workshops and receive individualized coaching from technical assistance providers. A financial literacy train-the-trainer component will prepare 64 local leaders to educate others on personal and small business finance. AHEAD funds will support curriculum development, instructional materials, marketing, outreach, and rural travel expenses.
Sponsor	Fresno Community Development Financial Institution	
Location	Fresno, CA	
Project Type	Financial Education	
Grant Award	\$150,000	

NEVADA

Developing Educators through Community Schools (DECS)

Member	Silver State Schools Credit Union	<p>The University of Nevada, Las Vegas is implementing the Developing Educators through Community Schools (DECS) project to support local workforce development. This initiative will train young adults and high school students in academic tutoring, youth leadership, and career exploration. With a focus on underserved communities, DECS will place Youth Development Specialists in local elementary schools and offer participants hands-on experience, professional development, and educational support. The program will strengthen the local pipeline of next generation educators and community leaders. AHEAD funds will support DECS by supplementing wages and college credit tuition for participants and paying for program supplies.</p>
Sponsor	University of Nevada, Las Vegas Foundation	
Location	Las Vegas, NV	
Project Type	Job Training	
Grant Award	\$149,000	

Elevating Families

Member	Meadows Bank	<p>Elevating Families is a trauma-informed economic mobility mentoring program developed by Catholic Charities of Northern Nevada to help parents aged 55 and younger create long-term stability for themselves and their children. This project supports participants in setting personalized goals around family stability, well-being, financial management, education, and employment. AHEAD funds will be used for program mentorships and client subsidies.</p>
Sponsor	Catholic Charities of Northern Nevada	
Location	Reno, NV	
Project Type	Other Economic Development	
Grant Award	\$75,000	

Improving Rental Housing Affordability in Southern Nevada

Member	Rize Federal Credit Union	Social Impact Consultants will conduct a study to identify effective housing strategies, programs, and financing mechanisms. The project's goal is to inform and influence Southern Nevada's housing policies with actionable, evidence-based recommendations that address the severe affordable housing shortages and the high-cost burdens experienced by low- and moderate-income renters. By examining successful approaches in comparable regions, the study aims to help decision-makers in Southern Nevada adopt practical, proven solutions to increase affordable rental supply and reduce renter cost burdens. AHEAD funds will support the project lead's salary.
Sponsor	Social Impact Consultants	
Location	Henderson, NV	
Project Type	Housing Initiative	
Grant Award	\$50,000	

Rebuilding Together Southern Nevada Safe at Home Program

Member	Lexicon Bank	Rebuilding Together Southern Nevada's mission is to repair homes, revitalize communities, and rebuild lives. This project offers low-income seniors, individuals with disabilities, and veterans free home modifications to help them safely age in place. It specifically addresses the safety and accessibility hazards that can lead to increased risk of falls and injuries. Project repair specialists will assess needs, install modifications, and coordinate services. AHEAD funds will support the purchase of a work vehicle and materials and fund a portion of staff salaries.
Sponsor	Rebuilding Together Southern Nevada	
Location	Las Vegas, NV	
Project Type	Capacity Building	
Grant Award	\$100,000	

Safe, Accessible Housing: Growing RTNNV's Impact

Member	Greater Nevada Credit Union	Rebuilding Together Northern Nevada (RTNNV) is dedicated to repairing homes, revitalizing communities, and rebuilding lives by preserving stable housing for low-income homeowners, including seniors, veterans, disabled individuals, and families. With this program, RTNNV will serve a record number of homeowners, providing an estimated 600 repairs on 120 homes, undertaking renovations that will help seniors safely age in place and prevent displacement. AHEAD funds will support operational infrastructure growth and help cover consultant fees.
Sponsor	Rebuilding Together Northern Nevada	
Location	Reno, NV	
Project Type	Capacity Building	
Grant Award	\$100,000	

The Keys to the Missing Middle: Homeownership

Member	Western Alliance Bank	The Nevada Housing Coalition works to support the development and preservation of affordable housing, especially for households representing the "missing middle," who earn 80% to 120% of area median income. This initiative aims to address homeownership affordability challenges through technical assistance, peer-led learning, financial literacy, and creating stronger connections among housing stakeholders. It focuses on boosting homeownership, inclusive access to homeownership resources, and equipping households with tools for long-term housing stability. AHEAD funds will cover critical personnel costs (staff salaries, benefits, and consultant fees), curriculum development, instructional supplies, travel for in-person delivery statewide, and marketing.
Sponsor	Nevada Housing Coalition	
Location	Las Vegas, NV	
Project Type	Housing Initiative	
Grant Award	\$150,000	