

ARIZONA

CAH Compass Works Social Enterprise (SE)

Member	Tucson Federal Credit Union	Compass Affordable Housing (CAH) is a Tucson-based nonprofit organization dedicated to creating safe places for human development where individuals and families can stabilize, rebuild, and thrive. This project will provide paid custodial and housekeeping job training for adults enrolled in CAH programs, helping participants build employment skills, increase earned income, strengthen housing stability, and transition into long-term competitive employment. AHEAD funds will support a dedicated Program Manager, participant wages, recruitment, and workforce development infrastructure needed to expand and sustain the social enterprise training program.
Sponsor	Compass Affordable Housing, Inc.	
Location	Tucson, AZ	
Project Type	Job Training	
Grant Award	\$152,000	

Capital Culture

Member	Raza Development Fund, Inc	Amistades, Inc. is a Latino-led community development nonprofit that advances economic stability, education, workforce development, and community well-being for historically underserved Latino and Indigenous communities across Southern Arizona. The awarded project will establish Arizona's first structured Tanda (Lending Circle) model, combining culturally responsive financial education, workforce development, and entrepreneurship support to help low-income Latino families build savings, strengthen financial skills, and increase access to economic opportunity. AHEAD funds will mainly support personnel expenses, consultants, stipends, and training materials.
Sponsor	Amistades, Inc.	
Location	Tucson, AZ	
Project Type	Financial Education	
Grant Award	\$93,000	

CLEAR (Community Land, Estate, & Asset Resolution)

Member	Vantage West Credit Union	Community Investment Corporation has dedicated itself to serving economically disadvantaged residents and businesses in Southern Arizona through three core program areas: homeownership, education, and entrepreneurship. This project will expand Arizona's first coordinated heirs' property initiative by providing estate planning education, legal navigation, title resolution assistance, and cross-sector support services that help families preserve homeownership and protect generational wealth. AHEAD funds will support outreach, salaries, and legal service stipends as well as data analysis.
Sponsor	Community Investment Corporation	
Location	Tucson, AZ	
Project Type	Other Economic Development	
Grant Award	\$200,000	

Construction Training Program - Empowering Justice-Impacted

Member	Western Alliance Bank	Habitat for Humanity Central Arizona is a nonprofit organization that is dedicated to building and preserving safe and affordable homes. This project will provide a 12-week hands-on construction training program for justice-impacted individuals, combining industry-recognized certifications, classroom instruction, real-world construction experience, and wraparound support services to help participants secure stable employment and achieve long-term economic self-sufficiency. AHEAD funds will support direct instruction and workforce development staff, including Construction Training Instructors, a Job Developer, and a Partnerships Coordinator.
Sponsor	Habitat for Humanity - Central Arizona	
Location	Phoenix, AZ	
Project Type	Job Training	
Grant Award	\$50,000	

Educare Child Development Associate (CDA) Program

Member	Arizona Central Credit Union	Educare Arizona is a nonprofit organization that advances school readiness and lifelong success for vulnerable young children and families through high-quality early childhood education, family support services, and workforce development programs for early learning professionals. This program will provide training, internships, coaching, and credential support to prepare participants for careers in early childhood education while strengthening the quality of care available to young children across Arizona. AHEAD funds will support trainer salaries, curriculum and credential expenses, training materials, and administrative costs.
Sponsor	Educare Arizona	
Location	Phoenix, AZ	
Project Type	Job Training	
Grant Award	\$50,000	

Housing Counseling: Stability for Housing Insecure Families

Member	Western Alliance Bank	Housing Solutions of Northern Arizona is a local nonprofit housing organization whose mission is to build opportunity for sustainable, affordable housing in Northern Arizona. This project will provide individualized rental housing counseling and move-in assistance to housing-insecure households, helping residents overcome financial barriers to accessing and maintaining stable housing while strengthening the organization's capacity to deliver HUD-certified rental counseling services. AHEAD funds will support housing counseling staff and move-in assistance for up to 75 households.
Sponsor	Housing Solutions of Northern Arizona	
Location	Flagstaff, AZ	
Project Type	Housing Initiative	
Grant Award	\$200,000	

Pathways to Economic Opportunity

Member	CopperPoint Insurance Company	Valley of the Sun United Way is an Arizona nonprofit organization that mobilizes community partners to improve lives, strengthen families, and expand economic opportunity. The Pathways to Economic Opportunity project will prepare young Black and Latina women ages 16 to 29 in Maricopa County for high-demand, living-wage careers through a cohort-based model that combines job readiness training, mentorship, financial education, life skills development, and wraparound supports. AHEAD funds will mainly support program consultants for work-based training opportunities.
Sponsor	Valley of the Sun United Way	
Location	Phoenix, AZ	
Project Type	Other Economic Development	
Grant Award	\$150,000	

ROJO: Rolling Out Job Opportunities

Member	Vantage West Credit Union	Sahuarita Food Bank and Community Resource Center is a nonprofit organization that combats poverty and food insecurity through an integrated approach that combines emergency food assistance, family support services, and workforce development programs. This project will expand the existing mobile skilled-trades training program by increasing welding training capacity and launching new national certification pathways in masonry, carpentry, plumbing, and facilities management. AHEAD funds will mainly support a part-time instructor and training equipment.
Sponsor	Sahuarita Food Bank and Community Resource Center	
Location	Sahuarita, AZ	
Project Type	Job Training	
Grant Award	\$200,000	

Rooted Native Business Accelerator

Member	Arizona Financial Credit Union	Local First Arizona strengthens locally owned businesses by establishing equitable systems that level the playing field for a thriving and inclusive Arizona economy. This project will expand the business accelerator to serve Indigenous entrepreneurs from the Ak-Chin and Gila River Indian Communities through culturally grounded business training, peer learning, one-on-one technical assistance, procurement readiness support, and financial tools that help participants strengthen and grow their enterprises. AHEAD funds will support program staff, matching grants, and recruitment for two cohorts serving a total of 24 Indigenous-owned businesses.
Sponsor	Local First Arizona Foundation	
Location	Phoenix, AZ	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$130,000	

Support Hopi Small Business

Member	Oxford Life Insurance Company	The Hopi Credit Association is a Native Community Development Financial Institution that offers a range of financial products and development services to tribal members residing on the Hopi Reservation. This project will expand support for Hopi entrepreneurs and small business owners by updating the local business directory, maintaining a business owner network, providing training and marketplace opportunities through the annual Hopi Economic Summit, and developing a business awards gala to strengthen local business visibility. AHEAD funds will support contract staffing to recruit businesses and coordinate the directory as well as costs related to the Economic Summit, travel, and graphic design and printing for the 2027-2028 local Hopi Business Directory.
Sponsor	Hopi Credit Association	
Location	Keams Canyon, AZ	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$51,000	

The Foster Alliance Young Adults Program

Member	OneAZ Credit Union	The Foster Alliance is one of Arizona's largest providers of essential items and support services for children and caregivers involved in the foster care system, promoting stability, safety, and well-being. The project will launch a pilot program serving young adults ages 17 to 21 who are preparing to age out of foster care, have recently aged out, are participating in extended foster care, or parenting while navigating the transition to adulthood. Through individualized support from a dedicated Resource Specialist, participants will receive direct assistance that helps address barriers related to housing, employment, education, transportation, benefits access, and long-term economic mobility. AHEAD funds will support program staff, direct assistance to program participants, and travel costs.
Sponsor	The Foster Alliance	
Location	Phoenix, AZ	
Project Type	Social Services	
Grant Award	\$100,000	

CALIFORNIA

Advancing Economic Mobility for Opportunity Youth

Member	Bank of Hope	Taller San Jose Hope Builders empowers young adults in Orange County through workforce development programs that provide mentorship, life skills training, career preparation, and pathways to long-term economic stability. This project will recruit and train 200 young adults who face barriers to employment, providing industry-recognized training and job placement services in high-demand fields including construction, healthcare, and child development. AHEAD funds will support direct program delivery costs, including staff salaries, training materials, certifications, and classroom lease costs.
Sponsor	Taller San Jose Hope Builders	
Location	Santa Ana, CA	
Project Type	Job Training	
Grant Award	\$100,000	

Alchemist Workforce Academy

Member	River City Bank	Alchemist CDC is a Sacramento-based nonprofit organization that advances economic opportunity, food access, and community development through workforce development, entrepreneurship, and neighborhood revitalization initiatives. The Alchemist Workforce Academy will provide classroom instruction, paid on-the-job training, case management, and career pathway support for opportunity youth, refugees, immigrants, and other individuals facing barriers to employment, preparing participants for careers in the restaurant and hospitality industry. AHEAD funds will support program staffing, as well as curriculum expenses and instructional supplies.
Sponsor	Alchemist CDC	
Location	Sacramento, CA	
Project Type	Job Training	
Grant Award	\$200,000	

American Red Cross Home Fire Campaign

Member	Pacific Service Credit Union	The American Red Cross Northern California Coastal Region prevents and alleviates human suffering through disaster response, preparedness, recovery services, and community resilience programs that support individuals and families affected by emergencies. This project will expand home fire prevention, preparedness, response, and recovery services across Arizona, California and Nevada by installing free smoke alarms, developing home fire escape plans, providing preparedness education, and assisting households impacted by home fires. AHEAD funds will support personnel, program supplies, and direct client financial assistance for emergency support or preparedness resources.
Sponsor	American Red Cross	
Location	San Francisco, CA	
Project Type	Social Services	
Grant Award	\$50,000	

Bakersfield Community Land Trust Pathway to Homeownership

Member	Community West Bank	The Bakersfield Community Land Trust expands permanent affordable homeownership opportunities for low- and moderate-income families through a community land trust model that preserves long-term housing affordability in Bakersfield. This project will expand existing homeownership preparedness and financial literacy services through education initiatives, coaching, and mortgage-readiness support to help income-qualified households successfully pursue affordable homeownership. AHEAD funds will support a full-time program coordinator, curriculum expenses, and marketing efforts.
Sponsor	Bakersfield Community Land Trust	
Location	Bakersfield, CA	
Project Type	Financial Education	
Grant Award	\$150,000	

BRIDGE Rural Business Resilience Initiative

Member	River Valley Community Bank	Yuba-Sutter Economic Development Corporation is a nonprofit regional economic development organization that strengthens businesses, expands economic opportunity, and builds resilient communities throughout Yuba and Sutter counties through entrepreneurship support, workforce development, and business assistance programs. The BRIDGE Rural Business Resilience Initiative will provide business advising, entrepreneurial coaching, capital readiness support, and resource navigation services to help entrepreneurs and rural small businesses access capital and create jobs. AHEAD funds will mainly support staff salaries and consultant fees for business financial support.
Sponsor	Yuba-Sutter Economic Development Corporation	
Location	Yuba City, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$50,000	

Building Equity Program for BIPOC Food Entrepreneurs

Member	Bank of San Francisco	Foodwise is a San Francisco-based nonprofit organization that works to advance an equitable and sustainable food system through farmers markets, food access initiatives, education programs, and support for emerging food entrepreneurs. This project will provide 30 early-stage Black, Indigenous, and People of Color (BIPOC) food entrepreneurs with low-risk market opportunities, technical assistance, business coaching, financial support, and pathways to permanent vendor placement, helping participants build revenue, visibility, and long-term business sustainability. AHEAD funds will support program staffing, participant stipends, marketing, and program event services.
Sponsor	Foodwise Community	
Location	San Francisco, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$25,000	

California Rural Main Streets Initiative

Member	Savings Bank of Mendocino County	California Main Street is a statewide nonprofit organization that strengthens local economies and preserves community character by providing training, technical assistance, and revitalization support to historic downtown and neighborhood commercial districts across California. This project will build the capacity of Main Street programs in three rural communities in Mendocino and Lake counties through technical assistance, leadership development, small business support, downtown revitalization planning, and community-driven activation efforts designed to strengthen economic resilience and expand opportunities for rural residents and businesses. AHEAD funds will support a part-time Program Officer, technical assistance, and partner engagement.
Sponsor	California Main Street	
Location	Ukiah, CA	
Project Type	Technical Assistance	
Grant Award	\$100,000	

Career Connections - FlexLA Employment Platform

Member	Malaga Bank, F.S.B.	Sharefest Community Development, Inc. empowers youth facing significant barriers to economic success through workforce development, career readiness, and mentorship programs that help students transition from high school to higher education and employment opportunities. The Career Connections - FlexLA Employment Platform project will expand and strengthen FlexLA, a career coaching and job placement platform that connects at-risk youth to workforce opportunities, training, and mentorship helping participants build career readiness skills and achieve long-term economic mobility. AHEAD funds will support workforce development staff, as well as evaluation and program administration costs needed to expand employer partnerships.
Sponsor	Sharefest Community Development, Inc.	
Location	San Pedro, CA	
Project Type	Capacity Building	
Grant Award	\$200,000	

Casa Pathways

Member	Southland Credit Union	Casa Youth Shelter is an Orange County nonprofit organization that works to serve and nurture youth in crisis with shelter, counseling, and support services, empowering them to emerge with increased confidence, stability, and tools for continued growth. This project will expand the organization's prevention and intervention services that connect vulnerable youth and families to services that improve outcomes related to housing stability, education, employment, and mental health. AHEAD funds will primarily support program personnel, community outreach, and workforce-readiness and life skills development.
Sponsor	Casa Youth Shelter	
Project Type	Capacity Building	
Location	Los Alamitos, CA	
Grant Award	\$150,000	

Central California Factory Built Housing Accelerator

Member	Beneficial State Bank	U.S. Green Building Council California is a statewide nonprofit organization that works to transform California into a more sustainable, resilient, and equitable place for all. This project will scale factory-built housing adoption across San Joaquin and Sacramento counties, ultimately advancing economic development and housing affordability by increasing market acceptance, addressing permitting barriers, and preparing the region for capital investment pilot deployment. AHEAD funds will support project management, technical advisors, and development and delivery of factory-built housing training curricula.
Sponsor	U.S. Green Building Council California (USGBC-California)	
Project Type	Entrepreneurial/ Microenterprise	
Location	Los Angeles, CA	
Grant Award	\$200,000	

Centro CEO: AI-Powered Rural Businesses in Central Valley

Member	Excite Credit Union	Centro Community Partners is an Oakland-based nonprofit organization that expands economic opportunity for low- and moderate-income entrepreneurs through entrepreneurship education, business coaching, financial empowerment, and access to capital. This project will help residents launch and grow businesses by providing AI-powered bilingual entrepreneurship support and access to capital in the rural communities of Firebaugh and Mendota. AHEAD funds will support marketing and program and technology staff costs.
Sponsor	Centro Community Partners	
Location	Firebaugh, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$100,000	

Children's Home of Stockton - Catalyst

Member	BAC Community Bank	Children's Home of Stockton is a nonprofit organization dedicated to guiding youth and young adults forward to hope and resiliency. This project will provide safe housing and comprehensive wraparound services for transition-age youth ages 18 to 24 experiencing or at risk of homelessness in San Joaquin County, helping participants achieve stable housing, and pursue education and employment opportunities. AHEAD funds will support direct program expenses, including staff salaries, transportation, and client assistance.
Sponsor	Children's Home of Stockton	
Location	Stockton, CA	
Project Type	Social Services	
Grant Award	\$150,000	

CIELO's Childcare Business Accelerator

Member	Banc of California	CIELO (Community for Innovation, Entrepreneurship, Leadership, and Opportunities) is an Orange County nonprofit organization that advances economic mobility for low-income individuals, women, immigrants, and BIPOC entrepreneurs through business training, coaching, capital access, and entrepreneurship support services. This project will help family childcare providers grow and sustain their businesses by providing business development support, back-office services, ongoing education, peer-learning opportunities, and a digital platform that connects childcare providers with families. AHEAD funds will support key personnel and contractors, including an internal Program Director leading a bilingual team of coaches, navigators, and analysts.
Sponsor	CIELO Community Innovation Entrepreneurship Leadership Opportunity	
Location	Santa Ana, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$200,000	

Community Economic Resilience & Homeownership Initiative

Member	Cathay Bank	Haven Services is a nonprofit organization dedicated to strengthening financial health, housing stability, and economic opportunity for low- to moderate-income communities throughout Los Angeles County. This project will deliver an integrated financial-to-homeownership mobility pipeline for households across Los Angeles County, combining HUD-certified housing counseling, financial coaching, free tax preparation, credit building, and financial education workshops in a single coordinated model. AHEAD funds will cover staff salaries to deliver integrated counseling, coaching, and tax assistance that helps households strengthen financial foundations and advance toward homeownership.
Sponsor	Haven Services, Inc.	
Location	Los Angeles, CA	
Project Type	Housing Initiative	
Grant Award	\$200,000	

Community-Based Underwriting: Tribal Expansion

Member	City National Bank	TMC Community Capital (TMC) is a nonprofit Community Development Financial Institution (CDFI) that expands access to affordable capital, technical assistance, and entrepreneurial education for underserved small business owners through innovative, community-based lending solutions. This project will expand TMC's community-based lending model into tribal communities across Southern California, increasing access to affordable small business financing, culturally responsive technical assistance, and loan readiness support for Native entrepreneurs. AHEAD funds will support personnel costs related to technical assistance, financial education services, loan underwriting, and relationship-building with tribal-serving organizations.
Sponsor	TMC Community Capital	
Project Type	Entrepreneurial/ Microenterprise	
Location	San Jose, CA	
Grant Award	\$200,000	

Economic Security for Survivors

Member	Meriwest Credit Union	The Young Women's Christian Association (YWCA) Golden Gate Silicon Valley empowers survivors of domestic violence, sexual assault, and human trafficking through crisis response, housing, advocacy, economic opportunity, and supportive services. This project will provide employability, entrepreneurship, and clothing assistance services to 200 survivors in Santa Clara County, helping participants achieve lasting economic stability and independence. AHEAD funds will support personnel delivering career coaching, job readiness training, entrepreneurship services, as well as operating expenses such as supplies and technology.
Sponsor	YWCA Golden Gate Silicon Valley	
Location	San Jose, CA	
Project Type	Social Services	
Grant Award	\$200,000	

Education and Opportunity-Workforce Development Through Supportive Housing

Member	California Federal Credit Union	Wesley House Student Residence, Inc. supports equitable access to higher education by providing affordable housing and wraparound support services for low-income, system-impacted postsecondary students in San Diego County. This project will serve 150 low-income students by providing housing navigation, financial wellness training, job preparedness support, food assistance, and case management to help participants remain enrolled, complete their education, and transition into the workforce. AHEAD funds will support program personnel, direct housing assistance, and program supplies.
Sponsor	Wesley House Student Residence, Inc.	
Location	San Diego, CA	
Project Type	Housing Initiative	
Grant Award	\$70,000	

Factory-built Housing Workforce Pathways

Member	Wells Fargo National Bank West	Neighborhood Partnership Housing Services, Inc. is a nonprofit community development organization and CDFI that builds resilient communities through affordable housing, neighborhood revitalization, community wealth building, and more. This project is a workforce development and community education initiative designed to address workforce gaps in the factory-built housing and affordable housing sectors by connecting participants to career services while building technical capacity among developers, contractors, public agencies, and community partners. AHEAD funds will support program staff salaries, program curriculum, housing counseling, and financial coaching costs.
Sponsor	Neighborhood Partnership Housing Services (NPHS) Inc.	
Location	Rancho Cucamonga, CA	
Project Type	Capacity Building	
Grant Award	\$200,000	

Faith Home Enterprises - Valley Mod Builders

Member	Valley First Federal Credit Union	Faith Home Teen Challenge is a nonprofit organization that helps individuals overcome substance abuse and other barriers to stability. This project will expand a social enterprise workforce training model that provides hands-on training, certifications, and paid work experience in construction, beekeeping, landscaping, and modular home manufacturing, helping individuals facing barriers to employment secure sustainable career pathways and improve long-term economic stability. AHEAD funds will support personnel responsible for workforce training and program operations, as well as equipment, tools, protective gear, and training materials.
Sponsor	Faith Home Teen Challenge	
Location	Ceres, CA	
Project Type	Job Training	
Grant Award	\$200,000	

Far North Forward: Economic Mobility & Resilience

Member	Plumas Bank	Superior California Economic Development, Inc. (SCED) is a regional economic development organization that strengthens rural Northern California communities through capital access and small business support. This project will expand participation in SCED's 2027-2032 Comprehensive Economic Development Strategy process by engaging tribal communities, rural residents, low- and moderate-income households, and entrepreneurs to identify barriers to economic mobility and develop a pipeline of community-informed economic development projects. AHEAD funds will support project coordination and outreach staff, consultant services, and community engagement platform costs.
Sponsor	Superior California Economic Development, Inc.	
Location	Redding, CA	
Project Type	Other Economic Development	
Grant Award	\$25,000	

Financial Coaching (CA,NV, AZ)

Member	Patelco Credit Union	Balance Financial Wellness is a national nonprofit organization that advances financial stability, housing security, and economic opportunity for low- and moderate-income households through financial coaching, housing counseling, education, and technology-enabled financial wellness services. This project will provide free virtual financial coaching and wellness tools to 200 low- and moderate-income households across California, Nevada, and Arizona, helping participants improve credit, reduce debt, and increase housing stability. AHEAD funds will support financial coaching staff, program management, and digital financial wellness services including enhancements to Balance's AI financial coach and mobile app and educational webinars.
Sponsor	Balance Financial Wellness	
Location	Walnut Creek, CA	
Project Type	Financial Education	
Grant Award	\$188,000	

Fire Ready Sonoma

Member	Exchange Bank	The Sonoma County Tool Library is a nonprofit organization that strengthens community resilience by providing free access to tools that help residents complete home maintenance, disaster preparedness, and wildfire mitigation projects. The Fire Ready Sonoma project will establish 2 to 3 community-based tool lending micro-sites for defensible space work, storm repair, and home maintenance. Each location will serve a high fire hazard zone and help residents protect their homes. AHEAD funds will primarily support two part-time Site Coordinators and expand tool inventory.
Sponsor	Sonoma County Tool Library	
Location	Santa Rosa, CA	
Project Type	Social Services	
Grant Award	\$100,000	

First Street North Small Business Support Project

Member	Genesis LA Economic Growth Corp	Little Tokyo Service Center (LTSC) is a Los Angeles nonprofit organization that provides social welfare and community development services to low-income individuals and other persons in need. This project will provide technical assistance, business planning support, and employment pathway opportunities for small businesses and underserved community members. LTSC's small business staff will also work with social service staff to identify job placement opportunities for residents of their affordable housing sites. AHEAD funds will support Small Business Program Coordinators to enable business coaching, tenant support, employment connections, and more.
Sponsor	LTSC Community Development Corporation	
Location	Los Angeles, CA	
Project Type	Technical Assistance	
Grant Award	\$200,000	

Food Entrepreneur Incubation Program Expansion

Member	Axos Bank	Kitchens for Good is a San Diego-based nonprofit organization that advances economic mobility through culinary workforce development, entrepreneurship, and social enterprise programs. This project will expand Kitchens for Good's food business accelerator by increasing capacity from 38 to 77 entrepreneurs, providing low-income food entrepreneurs with access to a commercial kitchen, technical assistance, and market opportunities that advance long-term economic mobility. AHEAD funds will be used to expand the commercial kitchen infrastructure by purchasing and installing professional-grade food production equipment.
Sponsor	Kitchens for Good, Inc.	
Location	San Diego, CA	
Project Type	Capacity Building	
Grant Award	\$200,000	

Foreclosure Prevention & Economic Stability Initiative

Member	City National Bank	The American Dream Housing Counseling Agency is a HUD-approved nonprofit organization based in Los Angeles County dedicated to promoting economic stability and sustainable homeownership for low- to moderate-income households. This project will provide one-on-one counseling, mortgage assistance support, financial stabilization planning, and direct engagement with loan servicers for homeowners at risk of displacement. AHEAD funds will support housing counselor salaries, staff recruitment and training, and program expansion enabling the organization to serve an additional 350 households and strengthen long-term housing and economic stability.
Sponsor	The American Dream Housing Counseling Agency	
Location	Los Angeles, CA	
Project Type	Other Economic Development	
Grant Award	\$150,000	

FORGE LA

Member	City National Bank	The Center by Lendistry is a nonprofit organization that supports diverse small businesses through education, technical assistance, and access to competitive financing. Following the LA wildfires, the organization launched disaster recovery initiatives to help impacted neighborhoods and businesses. This project will advance a collaborative finance model by helping 13 CDFIs and community development partners translate a Disaster Recovery Playbook into financial products, underwriting criteria, capital partnerships, and operating models that support equitable recovery. AHEAD funds will support personnel costs, pass-through grants to partner CDFIs for product co-design, and marketing.
Sponsor	The Center for Strategic Economic Studies and Institutional Development	
Location	Los Angeles, CA	
Project Type	Capacity Building	
Grant Award	\$200,000	

From Service to Success

Member	Pinnacle Bank	The Veterans Transition Center of California is a nonprofit organization dedicated to empowering veterans transitioning from crisis to self-sufficiency. This project will expand employment and workforce development services for veterans experiencing barriers to employment by providing individualized job placement support, workforce readiness training, and ongoing employment retention assistance. AHEAD funds will support a Job Development Coordinator and workforce readiness activities.
Sponsor	Veterans Transition Center of California	
Location	Marina, CA	
Project Type	Job Training	
Grant Award	\$100,000	

FUND Eviction Prevention Program

Member	Century Housing Corporation	Compass for Affordable Housing is a California nonprofit organization that advances affordable housing and resident well-being through onsite resident services, community programming, and innovative initiatives. The project will expand the eviction prevention program that combines rental assistance, individualized budgeting support, and financial literacy education to help households overcome temporary financial hardships and maintain stable housing. AHEAD funds will support a program consultant that will manage the FUND program.
Sponsor	Compass for Affordable Housing	
Location	San Diego, CA	
Project Type	Capacity Building	
Grant Award	\$30,000	

Homelessness Prevention and Housing Stability

Member	East West Bank	Friends In Deed is a nonprofit organization that provides compassionate, comprehensive services for individuals and families experiencing homelessness and vulnerability in Pasadena, CA. This project will strengthen the organization's longstanding Eviction Prevention and Rental Assistance program by expanding individualized case management, financial planning, housing stabilization services, and financial resilience education to help vulnerable households avoid homelessness and achieve long-term housing stability. AHEAD funds will support case management staffing and financial planning workshop supplies.
Sponsor	Friends In Deed	
Location	Pasadena, CA	
Project Type	Social Services	
Grant Award	\$100,000	

Housing to Commercial: Mission-Aligned Property Management

Member	East West Bank	Mission Economic Development Agency (MEDA) advances economic mobility for low- and moderate-income families in the Mission District and throughout San Francisco. This project will expand Propiedades Adelante, MEDA's mission-aligned property management subsidiary, from residential property management into culturally responsive commercial property management that supports commercial tenants, local entrepreneurs, and community-rooted small businesses along the Mission Street corridor. AHEAD funds will support personnel, consultants, and property management software.
Sponsor	Mission Economic Development Agency	
Location	San Francisco, CA	
Project Type	Capacity Building	
Grant Award	\$200,000	

Koi Pond Expansion

Member	Preferred Bank	Asian American Drug Abuse Program, Inc. is a South Los Angeles nonprofit organization that works to empower individuals and families to achieve recovery, opportunity, and justice by addressing substance use and strengthening community conditions. This project will expand the 2025 AHEAD-funded Koi Pond Incubator into a broader entrepreneurship and economic mobility program that provides low- and moderate-income entrepreneurs in South Los Angeles with business training, financial capability support, mentorship, and access to market opportunities through a structured Plan-Launch-Grow pipeline. AHEAD funds will support program staff, participant incentives, and program events.
Sponsor	Asian American Drug Abuse Program, Inc.	
Location	Los Angeles, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$150,000	

Lower Mattole Economic Resilience

Member	Coast Central Credit Union	Mattole Valley Community Center is a nonprofit community hub in rural Humboldt County that promotes social welfare through charitable, educational, recreational, and emergency preparedness activities. This project will support the transition of the general store to cooperative ownership, developing a Lower Mattole small business association and sustaining economic development leadership that expands access to food, fuel, and employment opportunities. AHEAD funds will support salaries for a development director, a part-time coordinator, and a store manager.
Sponsor	Mattole Valley Community Center	
Location	Petrolia, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$150,000	

Municipal Assistance, Solutions, and Hiring Division

Member	Bank of America California, NA	The City of Pasadena's Municipal Assistance, Solutions, and Hiring Division (MASH) is a municipal workforce development program that provides paid work experience, technical instruction, and job-readiness support to individuals facing barriers to stable, living-wage employment. This project will add an Earn and Learn Certificate Workforce component to MASH's existing workforce pipeline, providing trainees with access to trade-recognized certifications, licensing preparation, exam support, and job-readiness workshops. Training will be available to help participants obtain forklift certifications, commercial driver's licenses, and water treatment certifications. AHEAD funds will support training, certification, licensing preparation, exam, and study material costs for trade-recognized certificates and licenses.
Sponsor	City of Pasadena	
Location	Pasadena, CA	
Project Type	Job Training	
Grant Award	\$197,000	

Neighborhood Village Work Force Pathway Initiative

Member	Citizens Business Bank	Salt + Light is a nonprofit organization serving Tulare County dedicated to transforming the lives of neighbors experiencing or at risk of homelessness by fostering community, belonging, dignity, and long-term stability. This project will expand workforce opportunities at The Neighborhood Village by providing workforce readiness training, paid on-the-job training stipends, career coaching, leadership development, and supportive services that help residents build employment skills, confidence, and pathways to long-term economic stability. AHEAD funds will mainly support a dedicated Workforce Program Manager and monthly training stipends.
Sponsor	Salt and Light	
Location	Visalia, CA	
Project Type	Job Training	
Grant Award	\$200,000	

New Story Tattoo Removal Initiative

Member	Farmers & Merchants Bank Long Beach	Orange County Rescue Mission provides two-year transitional housing and comprehensive workforce development programs to homeless adults in Orange County. This pilot project will remove employment-barrier tattoos at no cost for survivors of trafficking, incarceration, and gang involvement, performed by volunteer medical professionals on the transitional housing campus. AHEAD funds will support the purchase of a new medical grade laser to remove tattoos more efficiently and with less discomfort for participants.
Sponsor	Orange County Rescue Mission	
Location	Tustin, CA	
Project Type	Capacity Building	
Grant Award	\$143,000	

Pathways Forward: A SAFE Care Initiative

Member	Five Star Bank	3Strands Global Foundation is a Sacramento-based nonprofit organization dedicated to preventing human trafficking, empowering survivors, and mobilizing communities. This project will expand the organization's trauma-informed SAFE Care Model by providing survivors of human trafficking with workforce readiness training, GED preparation, transportation assistance, employment support, and survivor leadership opportunities. AHEAD funds will support personnel, stipends, and client transportation.
Sponsor	3Strands Global Foundation	
Location	Sacramento, CA	
Project Type	Social Services	
Grant Award	\$60,000	

PHS: Housing Stability Bridge Fund

Member	Montecito Bank & Trust	Partners in Housing Solutions, Inc. (PHS) is a nonprofit organization that helps individuals and families experiencing homelessness or at risk of homelessness secure and retain permanent housing. This project will expand housing navigation, landlord engagement, stabilization services, direct assistance, and individualized support for approximately 20 to 30 households, and help vulnerable households access existing private-market housing. AHEAD funds will support salaries for four full-time program staff positions.
Sponsor	Partners in Housing Solutions	
Location	Santa Maria, CA	
Project Type	Housing Initiative	
Grant Award	\$100,000	

Prosperity Pathways: Keeping Residents Stably Housed

Member	East West Bank	East Bay Asian Local Development Corporation is an Oakland-based nonprofit creating affordable housing communities that integrate locally owned businesses, nonprofits, and programs that promote health and wellbeing. This project will provide 30 free financial education workshops for 200 low-income East Bay residents, helping participants build financial knowledge, connect to safe banking products, improve rent payment timeliness, and strengthen credit. AHEAD funds will support program staffing costs, participant incentives, and credit report expenses.
Sponsor	East Bay Asian Local Development Corporation	
Location	Oakland, CA	
Project Type	Financial Education	
Grant Award	\$50,000	

Rady Children's Health OC Healthcare Career Academy

Member	Orange Countys FCU	Rady Children's Health Orange County is a pediatric healthcare system that advances the health and well-being of children across Southern California through innovative clinical care, workforce development, research, and community partnerships. This project will expand their workforce development program that provides underserved students and young adults with hands-on learning, mentorship, internships, and career exploration opportunities across more than 30 healthcare disciplines. AHEAD funds will support program staffing and training space costs.
Sponsor	Rady Children's Health Orange County (formerly CHOC)	
Location	Orange, CA	
Project Type	Job Training	
Grant Award	\$200,000	

RVIHA Construction Workforce & Force Account Expansion

Member	Tri Counties Bank	The Round Valley Indian Housing Authority (RVIHA) is the Tribally Designated Housing Entity of the Round Valley Indian Tribes, formed to create affordable housing opportunities and safe, viable communities that enhance the quality of life for low- and moderate-income tribal members. RVIHA will implement a five-week construction workforce training program providing hands-on instruction and industry-recognized certifications in heavy equipment operation, civil construction, concrete work, and related trades. AHEAD funds will support construction training consultant fees, travel, and equipment.
Sponsor	Round Valley Indian Housing Authority	
Location	Covelo, CA	
Project Type	Capacity Building	
Grant Award	\$200,000	

Shasta Cascade Rural & Tribal Business Access Network

Member	Mechanics Bank	Siskiyou County Job Council, is a regional nonprofit advancing economic opportunity, entrepreneurship, and business resilience across rural Northern California. This project will build an outreach and referral network that connects rural and tribal entrepreneurs across multiple counties to technical assistance, business advising, capital readiness support, workshops, and trusted local referral partners. AHEAD funds will mainly support project personnel, rural travel, and workshop costs.
Sponsor	Siskiyou County Job Council	
Location	Yreka, CA	
Project Type	Capacity Building	
Grant Award	\$100,000	

Small Scale Housing Development Incubator Program

Member	Community Vision Capital & Consult	Build It Green is a nonprofit organization that works to transform California communities into more affordable, equitable, and healthy places by supporting housing system interventions. This expansion project will provide development intensive training sessions, networking events, and a small development showcase to help early-career developers, builders, installers, and designers build skills needed to advance small-scale infill housing production. AHEAD funds will support program curriculum development, event costs, and program personnel.
Sponsor	Build It Green	
Location	Oakland, CA	
Project Type	Housing Initiative	
Grant Award	\$75,000	

Sonoma SBDC Business Revitalization

Member	Poppy Bank	Sonoma Small Business Development Center (Sonoma SBDC) works to support small businesses in Sonoma County in becoming resilient, focused, and competitive. This project will provide technical assistance to 100 small businesses, pairing each participant with an expert advisor for business analysis, one-on-one review, and various trainings. A series of live and on-demand classes will expand skills in marketing, finance, government contracting, and leadership for business participants. AHEAD funds will primarily support consultant advising.
Sponsor	Santa Rosa Metro Chamber	
Location	Santa Rosa, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$200,000	

Survivor Resiliency Through Economic Empowerment

Member	CTBC Bank	Center for the Pacific-Asian Family, Inc. is a Los Angeles nonprofit organization that provides culturally responsive and linguistically accessible services for Asian and Pacific Islander survivors of domestic violence. This project will provide financial education classes, individualized financial counseling, drop-in coaching, and family-centered financial goal-setting for adults, youth, and survivors in the Center for the Pacific-Asian Family, Inc.'s emergency and transitional shelters, helping participants build financial literacy, strengthen economic autonomy, and move toward long-term housing stability. AHEAD funds will support staff implementing the program, as well as the translation and printing of curriculum materials into 30 different Asian and Pacific Islander languages.
Sponsor	Center for the Pacific Asian Family, Inc	
Location	Los Angeles, CA	
Project Type	Financial Education	
Grant Award	\$200,000	

SV SBDC Entrepreneur Capital Access & Growth Program

Member	KeyPoint Credit Union	Silicon Valley Small Business Development Center (SV SBDC), hosted by San Jose State University, supports small businesses across Santa Clara County by accelerating growth and resilience across low- to moderate-income entrepreneurs and minority-owned businesses. The project will expand technical assistance, capital readiness coaching, lender navigation, and capital access workshops for underserved entrepreneurs in Santa Clara County, helping 100 new small businesses and microenterprises prepare for financing. AHEAD funds will support program management, consultants, and curriculum resources.
Sponsor	The Tower Foundation of San Jose State University	
Location	San Jose, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$200,000	

TeamCalifornia Capacity Building for Disadvantaged Cities

Member	Sun Community Federal Credit Union	TeamCalifornia is a statewide economic development nonprofit organization that works collaboratively to attract, retain, and expand businesses in California. This project will provide one-year full membership scholarships and capacity-building benefits to 10 rural and historically disadvantaged communities, including seven communities in Imperial and South Riverside counties and three from across California. Program membership helps to increase statewide visibility, attract investment, and create or retain jobs in the selected communities. AHEAD funds will support program staff, online property-based and community-based site selection software, marketing and more.
Sponsor	TeamCalifornia	
Location	Corona, CA	
Project Type	Capacity Building	
Grant Award	\$50,000	

The Workforce Mobility Toolbox: Breaking Barriers to Careers

Member	Wescom Central Credit Union	Rancho Cielo Inc. is a Monterey County nonprofit organization that helps at-risk youth achieve economic self-sufficiency through high school education and vocational training initiatives. This project will eliminate transportation barriers that prevent low-income youth from completing training and accessing employment opportunities by providing a comprehensive mobility toolkit that includes driver's education, licensing assistance, public transit passes, rideshare credits, and transportation support for workforce learning experiences. AHEAD funds will support part-time transportation staff, subsidized transit and rideshare passes, and driver's education programming.
Sponsor	Rancho Cielo Inc	
Location	Salinas, CA	
Project Type	Other Economic Development	
Grant Award	\$200,000	

Thrive- Financial Empowerment for Low-Income Renters SHE

Member	Bank of the Sierra	Self-Help Enterprises (SHE) is a housing and community development nonprofit that works with low-income families to build and sustain healthy homes and communities. This project will provide trauma-informed financial education, small-group sessions, and individualized coaching to residents at 10 SHE affordable rental housing communities across Kern, Tulare, Fresno, and Madera counties. The primary goal of this program is to help low-income renters strengthen budgeting skills, improve credit, access banking, and build long-term financial stability. AHEAD funds will mainly support program personnel and curriculum expenses.
Sponsor	Self-Help Enterprises	
Location	Visalia, CA	
Project Type	Financial Education	
Grant Award	\$133,000	

Tiny Home Co-Op Communities Innovation Lab

Member	Commercial Bank of California	Northern California Land Trust, through its Artist Space Trust program, supports permanently affordable, community-owned housing and creative spaces, with a focus on helping low- and extremely low-income artists and cultural workers secure stable housing and resist displacement. This project will develop a practical toolkit for creating affordable, resident-led tiny home villages on empty Bay Area lots by documenting lessons from existing models, and evaluating and addressing potential opportunity sites in Oakland and Richmond, CA. AHEAD funds will support project management and toolkit production.
Sponsor	Northern California Land Trust	
Location	Berkeley, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$200,000	

Training Community Facilitators for a Future Proof Workforce

Member	State Bank of India (Calif)	Calibrate is a Los Angeles-area nonprofit organization that supports leaders from under-resourced communities through trauma-informed resiliency, facilitation, leadership, and workforce readiness training. This project will expand upon an existing model by training 10 new facilitators at new community partner locations to support workforce readiness and career advancement. These workshops and trainings aim to increase the college graduation rates and workforce readiness of participants. AHEAD funds will support facilitator stipends, mentor salaries, and program materials.
Sponsor	Calibrate	
Location	Los Angeles, CA	
Project Type	Job Training	
Grant Award	\$50,000	

Tribal Personal Finance (TPF+7G) Professional Certification

Member	Clearinghouse CDFI	Native Finance Development Corporation is a tribally led nonprofit organization that advances tribal economic self-determination through culturally responsive financial education and workforce development programs. The project will train 40 instructional leaders, including public high school teachers and Tribal Education Coordinators, to deliver an accredited Tribal Personal Finance curriculum while incorporating topics such as trust land economics, tribal tax structures, minors' trust accounts, and general welfare programs. AHEAD funds will primarily support project management salaries.
Sponsor	Native Finance Development Corporation	
Location	Vista, CA	
Project Type	Job Training	
Grant Award	\$200,000	

Tribal Talent Development Program

Member	Redwood Capital Bank	Bear River Band of the Rohnerville Rancheria is a federally recognized Tribal government that promotes self-sufficiency, sustainability, cultural preservation, and economic opportunity. This project will strengthen Tribal workforce capacity by providing structured skills training, leadership development, internships, career planning, and job placement services for Tribal members and existing Tribal employees. The program aims to help participants build technical, professional, and cultural competencies that support long-term economic self-sufficiency and career advancement. AHEAD funds will support a full-time Training Development Coordinator, professional development activities, and program equipment.
Sponsor	Bear River Band of the Rohnerville Rancheria	
Location	Loleta, CA	
Project Type	Job Training	
Grant Award	\$200,000	

Workforce Forward AI Skills Initiative

Member	THE GOLDEN 1 Credit Union	Greater Sacramento Urban League is a longstanding civil rights and economic empowerment nonprofit that helps Black and other historically marginalized communities achieve economic self-reliance, educational attainment, social justice, and more. This project will provide 40 transitional-age youth ages 17 to 25 with workforce-focused artificial intelligence training, industry-recognized certifications, mentorship, and career readiness support through an eight-month cohort-based program. Participants will develop high-demand AI skills, explore ethical and responsible AI use, build AI-enabled solutions to community challenges, and receive intensive employment and postsecondary placement support designed to increase economic mobility and access to technology careers. AHEAD funds will support program staff salaries, participant stipends, and events.
Sponsor	Greater Sacramento Urban League	
Location	Sacramento, CA	
Project Type	Job Training	
Grant Award	\$150,000	

NEVADA

Academic Support & College Enrichment (ASCE)

Member	Silver State Schools Credit Union	The University of Nevada, Las Vegas Foundation's mission is to expand access to high-value educational opportunities, strengthen workforce development, and advance community impact in Southern Nevada. This project will expand high-impact tutoring and workforce readiness programming for high school and emerging adult students while providing academic support, mentorship, and college enrichment opportunities for K-5 students in underserved Las Vegas communities. AHEAD funds will support personnel costs, workforce development training, tuition assistance, and program materials costs.
Sponsor	University of Nevada, Las Vegas Foundation	
Location	Las Vegas, NV	
Project Type	Job Training	
Grant Award	\$150,000	

Helping Hands of Vegas Valley Senior Citizen Home Repairs

Member	Toyota Financial Savings Bank	Helping Hands of Vegas Valley is a nonprofit organization that empowers older adults to live safely and independently through no-cost supportive services. This project will expand the organization's Minor Home Repair Program, providing low-income seniors, individuals with disabilities, and veterans with no-cost home repairs and preventative maintenance services to improve safety, reduce fall risks, and preserve affordable homeownership. AHEAD funds will support retention of a Handyman position and repair materials enabling the program to serve an additional 200 seniors and complete approximately 400 additional home repairs across Southern Nevada.
Sponsor	Helping Hands of Vegas Valley	
Location	Las Vegas, NV	
Project Type	Social Services	
Grant Award	\$125,000	

Pathways to Independence Workforce Program

Member	Greater Nevada Credit Union	Eddy House is a Northern Nevada nonprofit organization dedicated to serving homeless, runaway, trafficked, and at-risk youth between the ages of 18 and 24. The project will expand workforce development and economic mobility opportunities for young adults by providing employment readiness training, career coaching, financial literacy education, vocational training, industry-recognized certifications, post-secondary education support, and employer-connected job placement services that help participants move toward long-term independence. AHEAD funds will support workforce development personnel.
Sponsor	Eddy House	
Location	Reno, NV	
Project Type	Other Economic Development	
Grant Award	\$150,000	

Pathways to Prosperity: Future Makers

Member	Greater Nevada Credit Union	Reno Housing Authority is a Washoe County government agency and affordable housing provider that supports low-income families through housing assistance, resident services, workforce development, youth development, and family stability programs designed to promote long-term economic independence. This project will prepare low-income adolescents ages 12 to 18 for emerging high-wage careers in STEM fields through hands-on workshops, STEM camps, college and employer tours, and career-connected scholarship support. AHEAD funds will support a Resident Support Case Manager, program technology, curriculum, transportation, and college/employer tours.
Sponsor	Reno Housing Authority	
Location	Reno, NV	
Project Type	Other Economic Development	
Grant Award	\$113,000	

Rebuilding Together Southern Nevada Safe at Home Program

Member	Lexicon Bank	Rebuilding Together Southern Nevada is a Las Vegas nonprofit organization that works to repair homes, revitalize communities, and rebuild lives. This project will expand the Safe at Home program, which improves home safety and accessibility for low-income homeowners through fall-prevention measures, accessibility modifications, and other repairs that support independent living and aging in place. AHEAD funds will support two Repair Specialist positions, home repair supplies, and equipment.
Sponsor	Rebuilding Together Southern Nevada	
Location	Las Vegas, NV	
Project Type	Capacity Building	
Grant Award	\$200,000	

Southern Nevada Agricultural Apprenticeship Program

Member	Create Credit Union	Lighthouse Charities, Inc. is a Las Vegas nonprofit organization that empowers vulnerable and displaced individuals through workforce development, housing assistance, food distribution, and trauma-informed support services. This project will launch an agricultural apprenticeship pathway for immigrants and refugees, where participants will receive apprenticeship training aligned with U.S. Department of Labor standards, preparing them for careers in agriculture, landscaping, and related industries while addressing regional workforce needs. AHEAD funds will support participant and program manager salaries, curriculum materials, and technology needed to implement the program.
Sponsor	Lighthouse Charities	
Location	Las Vegas, NV	
Project Type	Job Training	
Grant Award	\$100,000	

St. Jude's Career Upskilling for Vulnerable Youth

Member	Toyota Financial Savings Bank	St. Jude's Ranch for Children is a Nevada nonprofit organization that transforms the lives of abused and at-risk children, young adults, and their families by empowering them to create new chances, new choices, and new hope in a caring community. This project will expand workforce development opportunities for at-risk youth ages 17 to 24 by providing industry-recognized vocational certifications for the following career paths: Certified Nurse Assistants, Phlebotomy Technicians, Class B Commercial Drivers, Forklift Operators, and Hospitality Workers. AHEAD funds will support these vocational certification programs.
Sponsor	St. Jude's Ranch for Children	
Location	Boulder City, NV	
Project Type	Job Training	
Grant Award	\$83,000	

Teacher FastTrack

Member	Toyota Financial Savings Bank	Clark County Public Education Foundation, Inc. partners with the community and Clark County School District to strengthen public education in Clark County. The project will launch a High School Recruit pilot that identifies recent high school graduates interested in teaching and helps them secure paraprofessional employment with Clark County School District. Participants will get help with college credits and credentials, and will be connected with the University of Nevada, Las Vegas Nevada Forward apprenticeship program to obtain a teaching license. AHEAD funds will support development and implementation of the pilot program curriculum, personnel costs, and events.
Sponsor	The Public Education Foundation	
Location	Las Vegas, NV	
Project Type	Job Training	
Grant Award	\$57,000	